

**First Lutheran Church Council Meeting Minutes
November 10, 2009**

Members present: Karen Krebsbach, Rick Haisch, John Mercer, Duane Brekke, Pastors Kari & Mike Pancoast, Joylea Knutson, Loraine Haugen, Ken Gorze and Cindy Wilhelm.

Special guests: Matt Sundahl (Camp Metigoshe) and Karen Lund (Volunteerism)

President Karen Krebsbach called the meeting to order at 7:00 pm. Pastor Mike Pancoast followed with devotions from Matthew 25:31-46.

Minutes of the October 13th council meeting were approved as written.

Matt Sundahl then gave a very moving presentation about Camp Metigoshe and the many opportunities that are available for all ages, including parents and grandparents. He also mentioned the annual meeting and that Tom and Carol Larson are FLC's representation.

Karen Lund then gave her presentation of what had been accomplished so far and that we still had a ways to go. The following were discussed:

1. Discipleship and Service Ministry Mission Statement.
2. The personal Phone Interview Program
3. Discipleship and Service Ministry Opportunities
4. Example of what the Wednesday Night Supper Coordinator sheet consisted of.
5. I, Rick Haisch, would assist in the technical aspect of the program

Outreaching Committee Reports:

Worship Committee – Reviewed written report

1. Thanksgiving Eve service and pie social
2. Sound System Update by John Mercer
 - a. Head sets that we currently have are not compatible
 - b. Motion to repair microphones (not to exceed \$600.00) was passed
 - c. Christmas tree will not be put up until the 20th of December

Education – Will meet 11 November 2009.

Evangelism – No report.

Social Ministries – No report.

Stewarding Committees

Giving Committee –

1. Stewardship this year will not just be about Stewardship, but will include the building as well.

Finance – Written report reviewed.

1. This month was rather hard on finances as it was insurance premium month

Property –

1. Ken Gorze mentioned that he would like to remove 2 pews that are in front of the Chapel to accommodate the handicapped and to make for a smoother transition into the Chapel for Saturday evening services.

Congregational Life –

1. Is going to be revamping things...more to follow
2. Chili Cook-off will be either the 13th or 27th of January

Congregational Committees

Personnel –

1. Staff reviews are taking place with evaluations and possible salary updates to follow.

Mutual Ministry –

1. Pastor Ken's group will meet again in February. Karen Krebsbach suggested that two groups be formed (1 ea. for Pastor Mike and Kari) and that names should be brought forward to the next council meeting. Pastor Mike had his list and Pastor Kari would have hers at the next council meeting.

Staff Reports:

Pastor Mike:

1. Passed out literature on Baptism for reading

Pastor Kari:

1. Had nothing more to report

Other Business

1. 2010 Pictorial Directory dates of August 12-21 and September 7-11 were passed.
2. 2010 Annual Meeting will be January 31, 2010 @ 12:00 P.M.

The next meeting will be on 8 December 2009.

Meeting adjourned with the Lord's Prayer.

Respectfully submitted,
Rick Haisch, council secretary