

## **First Lutheran Church Council Meeting Minutes December 8, 2009**

*Members present:* Karen Krebsbach, Rick Haisch, John Mercer, Duane Brekke, Pastors Kari & Mike Pancoast, Joylea Knutson, Loraine Haugen, Ken Gorze, Cindy Wilhelm and Pastor Ken Nelson.

President Karen Krebsbach called the meeting to order at 5:30 pm. Pastor Mike Pancoast followed with devotions on Advent.

Minutes of the November 10<sup>th</sup> council meeting were approved as written.

### **Outreaching Committee Reports:**

#### **Worship Committee** – Reviewed written report

1. Sound System update by Pastors
  - a. Repairs by Dallas Anderson out of Bismarck completed (\$600.00)
  - b. Conclusion that current microphones don't work together.
  - c. Will get a written report from Dallas as to what still needs to be done is forth coming.
  - d. Microphone pack quote (\$762.50) from Bismarck Company.
  - e. NW Projector will to work out a deal, but not sure of the price. We left this in the hands of Pastor Ken to work a deal and go with the best price.
2. Worship Coordinator – letter of resignation accepted by council.
  - a. Angie still wants to volunteer with 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup>, and 6<sup>th</sup> grade groups.
  - b. Talked to an interested individual and they are very interested in the position, but want further talk with pastors.

**Education** – No report.

**Evangelism** – No report.

**Social Ministries** – Still forming the Pancoast's groups with more to follow.

### **Stewarding Committees**

#### **Giving Committee** –

1. Stewardship Thank you letters have been mailed out.

**Finance** – Written report reviewed.

1. Giving and attendance up, but so was the cost of FLC's projects.

**Property** –

1. Ken Gorze mentioned that they removed 2 pews that are in front of the Chapel and that carpet was ordered and would be installed.

**Congregational Life** –

1. Meeting on 9 December 2009.

### **Congregational Committees**

**Personnel** –

1. Worship coordinator position to be filled as soon as possible.
2. Staff Salaries are forth coming – if we approve an increase.

**Mutual Ministry** –

1. Pastor Ken's group met and will meet again in a few months. They are still forming groups for Pastors Mike and Kari.

**Staff Reports:**

**Pastor Ken:**

1. Shared Ministry North – 2 documents in the council packet. The contract will expire on 31 December 2009. Motion to renew the Shared Ministry North Contract passed.
2. ELCA Ministry Standard
  - a. Might wish to bring this up at the annual meeting so that the congregation knows where we (FLC) stand on this issue.

**Pastor Kari:**

1. Had nothing more to report.

**Pastor Mike:**

1. Had nothing more to report.

The next meeting will be on 12 January 2010.

Meeting adjourned.

Respectfully submitted,  
Rick Haisch, council secretary